

Raytheon
Technologies

**The future of
aerospace and
defense**

Raytheon Technologies is an aerospace and defense company that provides advanced systems and services for commercial, military and government customers worldwide.

Our company was formed in 2020 through the combination of Raytheon Company and the United Technologies Corporation aerospace businesses.

Our key capabilities

**Actuation, Cargo, Landing
& Propeller Systems**

Aerostructures

**Aircraft Engines &
Auxiliary Power Systems**

Avionics

Cybersecurity

Data Analytics

Interiors

Missile Defense

Mission Systems

Power & Controls

Precision Weapons

**Systems Integration
& Sensors**



By the numbers

195,000

Employees

\$74B

Pro forma combined
annual revenue
(2019)

~\$8B

Annual company-
and customer-funded
research and development

60,000

Engineers

40,000

Patents

190+

Years of combined
innovation and industry
leadership

Our vision is a safer, more connected world

Our values

Span the enterprise and drive our actions, behaviors and performance:

Trust

We act with integrity and do the right thing

Respect

We embrace diverse perspectives and treat others the way they want to be treated

Accountability

We honor our commitments, expect excellence and take pride in our work

Collaboration

We share insights, learn together and act as a team

Innovation

We experiment, design, build and transform with speed and agility



Our Leadership



Gregory J. Hayes
Chief Executive Officer



Stephen J. Timm
Collins Aerospace



Christopher Calio
Pratt & Whitney



Roy Azevedo
Raytheon Intelligence
& Space



Wesley D. Kremer
Raytheon Missiles
& Defense



Jeanette Hughes
Audit



Kelly Ortberg
CEO's Office



Pamela Erickson
Communications



Vince Campisi
Enterprise Services



Anthony O'Brien
Finance



Frank R. Jimenez
General Counsel



Timothy J. McBride
Government Relations



Dantaya Williams
Human Resources



Paolo Dal Cin
Operations and
Supply Chain



Michael R. Dumais
Strategy and
Development



Mark E. Russell
Technology

Our Board of Directors



Thomas A. Kennedy
Executive Chairman
Raytheon Technologies



Gregory J. Hayes
Chief Executive Officer
Raytheon Technologies



Tracy A. Atkinson
Retired Executive
Vice President,
State Street Corporation



Lloyd J. Austin III
General, U.S. Army (Ret.)
and Former Commander of
U.S. Central Command



Marshall O. Larsen
Retired Chairman,
President & Chief Executive
Officer, Goodrich Corporation



George R. Oliver
President and
Chief Operating Officer,
Johnson Controls, Inc.



Kelly Ortberg
Special Advisor to
the Office of the CEO
Raytheon Technologies



**Margaret (Meghan) L.
O'Sullivan**
Professor, Harvard University
Kennedy School



Dinesh C. Paliwal
Retired President and
Chief Executive Officer,
Harman International



Ellen M. Pawlikowski
General, U.S. Air Force
(Ret.)



Denise L. Ramos
Retired Chief Executive
Officer, ITT Inc.



Fredric G. Reynolds
Retired Executive Vice
President and Chief Financial
Officer, CBS Corporation



Brian C. Rogers
Retired Chairman, T. Rowe
Price Group, Inc.



James A. Winnefeld, Jr.
Admiral, U.S. Navy (Ret.)



Robert O. Work
Former Deputy Secretary
of Defense

Social Impact

We have a responsibility to change the world for the better.

Raytheon Technologies supports leading nonprofit causes that are shaping the next generation of purpose-driven innovators and making a transformative impact on local communities around the world.

Inspiring the innovators of tomorrow

We support educational initiatives that inspire the next generation of scientists, engineers and business professionals.

Investing in, and serving, our communities

Through strategic investments in organizations serving veterans, military families and an array of social welfare needs, we're improving the communities where we live and work.

Engineering a sustainable future

Sustainability is a business imperative, whether we're talking about the environment, engineering, design or operations.



Diversity & Inclusion

A diverse company is a strong company.

The people of Raytheon Technologies come from different backgrounds. We value our different perspectives and styles of solving problems.

We leverage those unique voices to generate solutions toward a united and singular purpose:

**To define the future of
aerospace and defense**



Our businesses



Collins Aerospace

Specializes in aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems that serve customers across the commercial, regional, business aviation and military sectors.

\$26 billion

2019 net sales

78,000

Employees



Pratt & Whitney

Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.

\$21 billion

2019 net sales

43,000

Employees



Raytheon Intelligence & Space

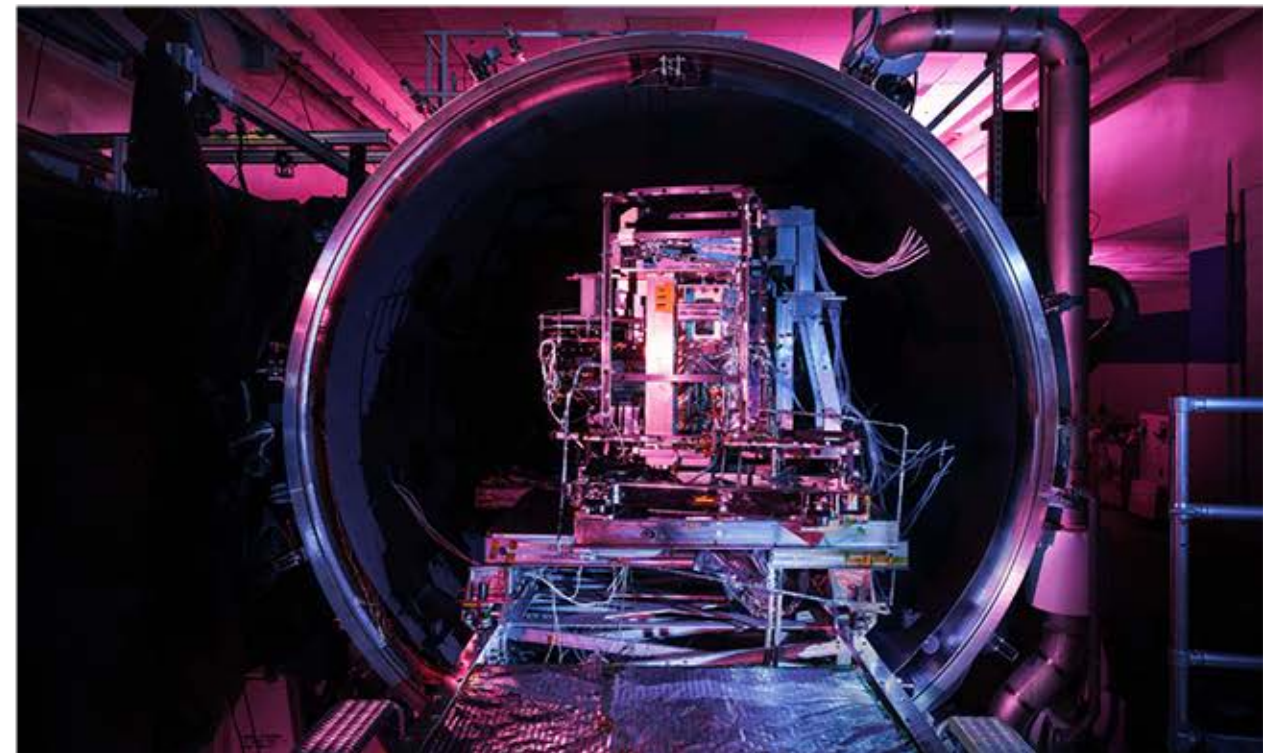
Specializes in developing advanced sensors, training, and cyber and software solutions – delivering the disruptive technologies its customers need to succeed in any domain, against any challenge.

\$15 billion

Pro forma annual sales
(2019)

39,000

Employees



Raytheon Missiles & Defense

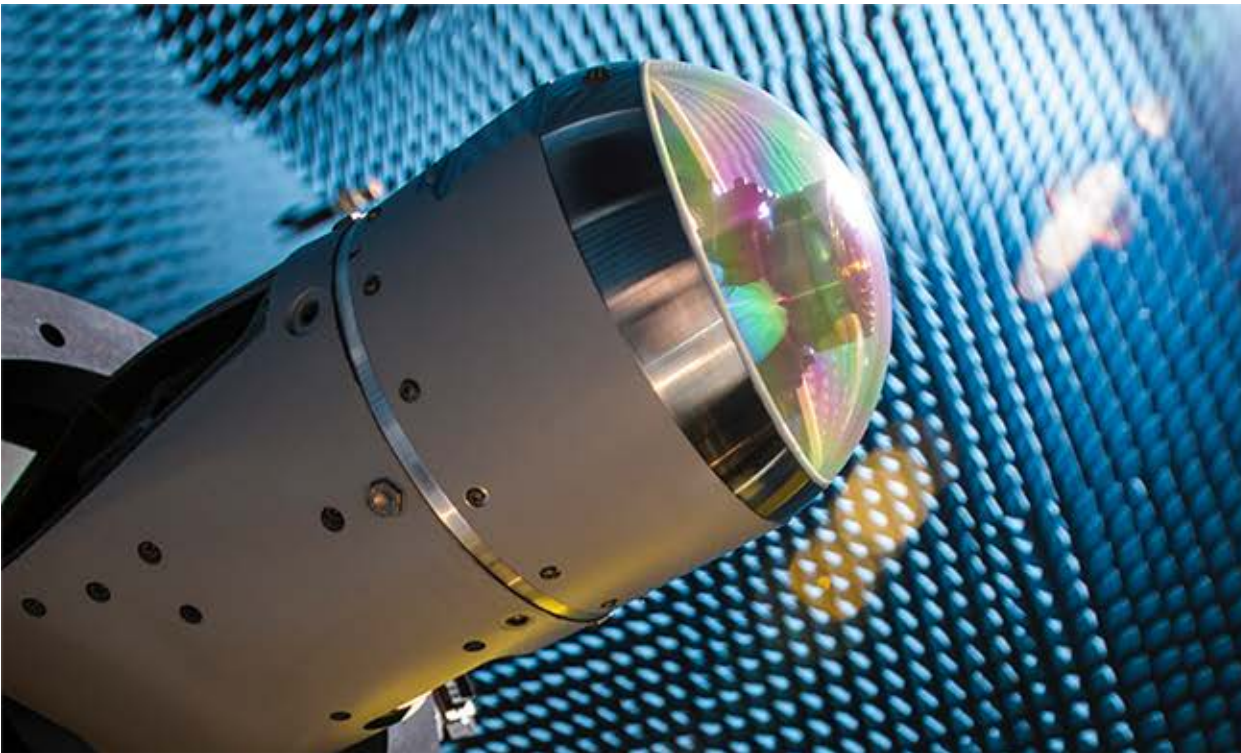
Provides the industry's most advanced end-to-end solutions to detect, track and engage threats.

\$16 billion

Pro forma annual sales
(2019)

30,000

Employees



Thank you

